

Washington Free Public Library

Volunteer Release and Waiver of Liability Agreement

I, _____, (OR parent of minor child _____) hereby agree to volunteer my services to the Washington Free Public Library, a department of the City of Washington Iowa (hereinafter referred to as "the Library" and "the City"), without expectation of monetary compensation. In consideration for being permitted to volunteer, I hereby agree to release, waive, and discharge the Organization, its officers, directors, employees, agents, and volunteers from any and all claims, liabilities, damages, or injuries that may arise from my participation as a volunteer.

Assumption of Risk: I understand that volunteering may involve certain risks and hazards, including but not limited to physical injury, property damage, or other unforeseen events. I voluntarily assume all such risks and agree to hold harmless the Library and the City and its representatives from any and all liability arising out of my participation as a volunteer.

Medical Authorization: I authorize the Library to seek medical treatment on my behalf in the event of any injury or medical emergency that may occur while I am volunteering. I understand that the Organization will make reasonable efforts to contact me or my emergency contact before seeking medical treatment, but in the event that I am unable to provide consent, I authorize the Library to act on my behalf.

Photographic Release: I grant permission to the Organization to take photographs, videos, or other recordings of me during my volunteer activities. I understand that these recordings may be used for promotional or informational purposes, including but not limited to website content, social media, or printed materials.

Confidentiality: I agree to maintain the confidentiality of any sensitive or proprietary information that I may be exposed to during my volunteer activities. I understand that unauthorized disclosure of such information may result in termination of my volunteer status and may subject me to legal liability.

Indemnification: I agree to indemnify and hold harmless the Library and the City, its officers, directors, employees, agents, and volunteers from any and all claims, liabilities, damages, or expenses (including attorney's fees) that may arise from my acts or omissions as a volunteer.

Acknowledgment: I have read and understand the terms of this Volunteer Release and Waiver of Liability Agreement, and I voluntarily agree to be bound by its terms. I acknowledge that I am providing my services as a volunteer at my own risk and that I am not an employee or agent of the Organization.

Signature: _____ Date: _____

Printed name: _____

IF Volunteer is a Minor (UNDER AGE 18):

Parent/Legal Guardian Signature: _____ Date: _____

Printed name _____

Emergency contact information: Name: _____ Phone: _____

Note: This Volunteer Release and Waiver of Liability Agreement is legally binding. Volunteers should read it carefully and seek legal advice if they have any questions or concerns before signing.